



VOLUNTEERS CODE OF CONDUCT

Policy Name: OHF Volunteers Code of Conduct		Date of Approval: 2025-11-29	Activation Date: 2025-11-29
Approved by: OHF Board of Directors OHF Member Forum	Linking To:		Replacing Previous Versions
Review Cycle: OHF Manager, Risk, Registration and Insurance Annually with recommendations to OHF Member Forum and Board of Directors.			

1. CODE OF CONDUCT

- 1.1 The Ontario Hockey Federation (OHF) is committed to providing a sport environment in which all individuals are treated with respect.
- 1.2 This code shall apply to all volunteers (*non-paid person donating their time and who is assigned specific duties*) of the OHF.
- 1.3 During the course of all OHF activities, volunteers:
 - 1.3.1 Shall conduct themselves, at all times, in a fair and responsible manner and refrain from comments or behaviours that are disrespectful, offensive, abusive, racist or sexist. In particular, the OHF will not tolerate behaviour that constitutes harassment or abuse or bullying, and;
 - 1.3.2 Shall avoid behaviour which brings the OHF and/or its Members, or the sport of hockey into disrepute, including but not limited to the abusive use of alcohol and/ or non-medical use of drugs, and;
 - 1.3.3 Shall not use unlawful performance enhancing drugs or methods, nor shall they engage in activity or behaviour that endangers the safety of others, and;

- 1.3.4 Shall at all times adhere to Hockey Canada, OHF and its Members operational policies, procedures and any rules governing any competition in which they participate on behalf of the OHF and/or Member.
 - 1.3.5 Shall conduct themselves in a respectful and appropriate manner within all arenas and facilities. This includes but is not limited to: treating staff, officials, players, parents, and spectators respectfully, refraining from disruptive, aggressive, or unsafe behaviour, ensuring the facility is used responsibly and left in good condition, and complying with facility rules and regulations (ie. adhering to OHF Music Policy, use of balls and equipment during warm-ups, warm-up exercises, permitted arrival times for ice times, etc).
- 1.4 Failure to comply with this Code of Conduct may result in disciplinary action, including, but not limited to, the loss or suspension of certain or all privileges connected with the respective Member and/or OHF including the opportunity to participate in OHF and its Member activities. Such discipline may include the removal or ban from an arena, games, practices and other team activities.