



Code of Conduct

Policy Name: OHF Code of Conduct		Date of Approval: 2025-11-29	Activation Date: 2025-11-29
Approved by: OHF Board of Directors OHF Member Forum	Linking To:		Replacing Previous Versions
Review Cycle: OHF Manager, Risk, Registration and Insurance Annually with recommendations to OHF Member Forum and Board of Directors.			

1. CODE OF CONDUCT

- 1.1 The OHF is committed to providing a sport environment in which all individuals are treated with respect.
- 1.2 During the course of all OHF activities, athletes, coaches, parents, directors, volunteers, staff, chaperones and others within each of the Members:
 - 1.2.1 Shall conduct themselves, at all times, in a fair and responsible manner and refrain from comments or behaviours that are disrespectful, offensive, abusive, racist or sexist. In particular, the OHF will not tolerate behaviour that constitutes harassment or abuse or bullying, and;
 - 1.2.2 Shall avoid behaviour which brings the OHF and/or it's Members, or the sport of hockey into disrepute, including but not limited to the abusive use of alcohol and/ or non-medical use of drugs,
 - 1.2.3 Shall not use unlawful performance enhancing drugs or methods, nor shall they engage in activity or behaviour that endangers the safety of others, and;
 - 1.2.4 Shall at all times adhere to Hockey Canada, OHF and its Member's operational policies, procedures and any rules governing any competition in which they participate on behalf of the OHF and/or Member.

- 1.2.5 Shall conduct themselves in a respectful and appropriate manner within all arenas and facilities. This includes but is not limited to: treating staff, officials, players, parents, and spectators respectfully, refraining from disruptive, aggressive, or unsafe behaviour, ensuring the facility is used responsibly and left in good condition, and complying with facility rules and regulations (ie. adhering to OHF Music Policy, use of balls and equipment during warm-ups, warm-up exercises, permitted arrival times for ice times, etc.)
- 1.3 The OHF has adopted the Doping and Control Policy as established by the Canadian Centre for Ethics in Sport (CCES). For further information, please see the CCES website at www.cces.ca. Also, please see the document entitled “Doping Policy”.
- 1.4 **Reference links:**
- 1.4.1 **the Canadian Anti-Doping Program documents can be found at www.cces.ca**
- 1.4.2 **the Canadian Policy Against Doping in Sport can be found at www.ipch.-ac.caJ-pro-as/sc/Dol/do-p/Indexe.cfm**
- 1.4.3 **the Physical Activity and Sport Act and more information on the Sport Dispute Resolution Centre of Canada (SDRCC) can be found at www.parl.gc.ca/37/1/parlbus/chambus/house/bills/government/C-54/C-54_3/C-54_cover-E.html**
- 1.4.4 **the International Standards and current WADA Prohibited List can be found on the WADA web-site at: www.wada-ama.org**
- 1.4.5 **a copy of the World Anti-Doping Code has been forwarded to NSOs/MSOs by the CCES. Please note that any other copies of the Code can be purchased through WADA.**
- 1.5 Failure to comply with this Code of Conduct may result in disciplinary action, including, but not limited to, the loss or suspension of certain or all privileges connected with the respective Member and/or OHF including the opportunity to participate in OHF and its Member activities. Such discipline may include the removal or ban from an arena, games, practices and other team activities.